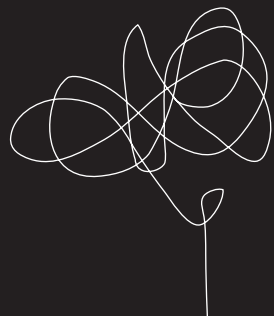


**THE  
ABNORMAL  
BEAUTY  
COMPANY.**

DECIEM

# PREPARING FOR YOUR INTERVIEW.

Some helpful tips to prepare you  
for your upcoming virtual interview.



# Know the Job. Know the Company.

Take the time to **review** the job posting and **explore** the DECIEM website. Try to think of potential **examples** from your **past work experience** that relate to the necessary skills of the job description. Knowledge is a great asset!



# Test your Technology.

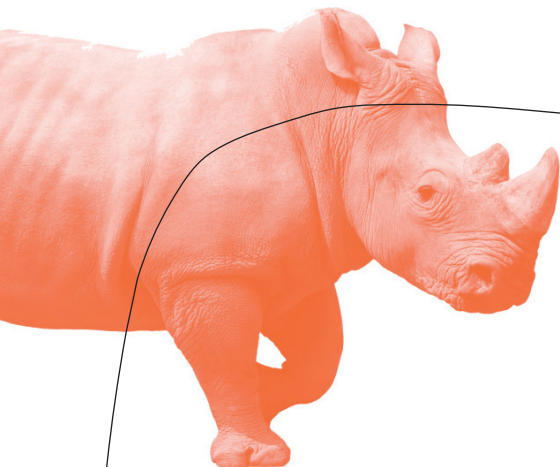
Avoid technical glitches by **testing** your equipment **prior** to the virtual interview. Download the conference link to test for internet connectivity, audio, and video.

If you are having technical difficulties, **reach out** to the Recruiter or Hiring Manager prior to the interview rather than leaving them waiting.



# We Understand.

There may be children, pets,  
and family members in the  
background. Try to find an area  
with **minimal distractions.**



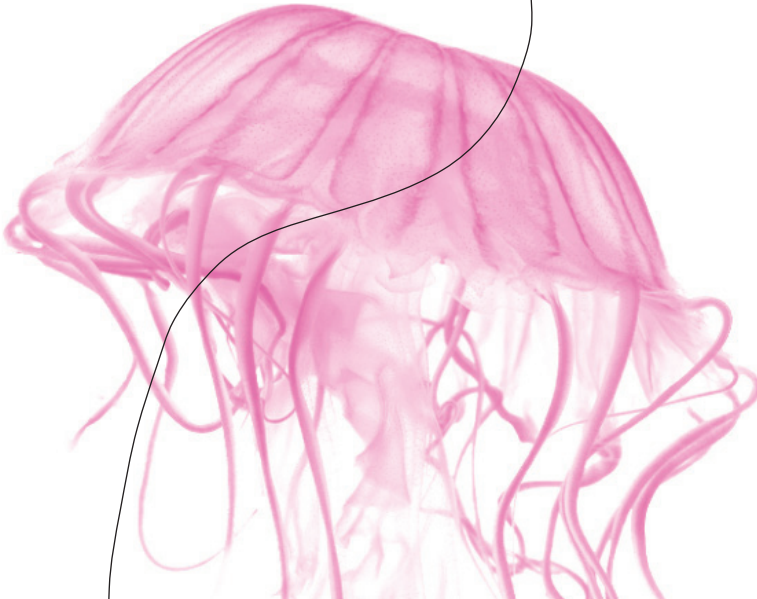
# Location. Location. Location.

Choose a location with plenty of **natural light** & with the light source behind your computer or camera. If using a mobile phone, **prop it up** rather than hold it in your hand.



# Dress for Success.

Dress as you would for an in-person interview. Strive to showcase the **best version of yourself.**



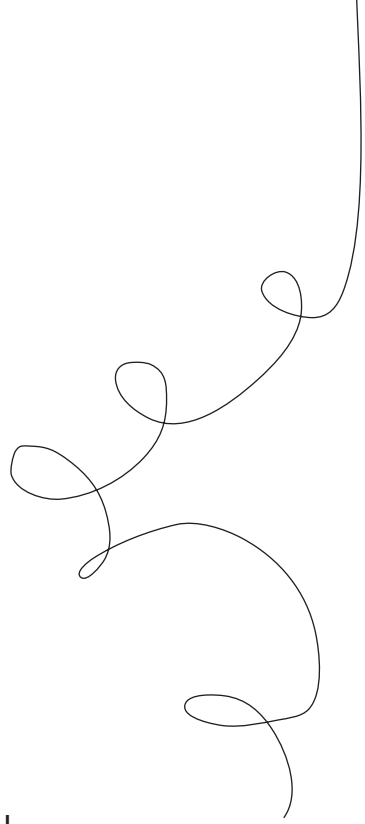
# Be Engaged.

We want to get to know you!  
During the introductions, take  
this as an opportunity to sell your  
**accomplishments, skills,** and  
**qualities.** Dedicate your **full**  
**attention** during the interview.



# Have Fun!

Interviews can be stressful –  
don't let your nerves get in the  
way. Have **fun!**





# ADDITIONAL INTERVIEWING TIPS.

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## Behavioural Interview Questions.

**Practice** makes perfect! Preparing well thought out answers to questions will help you stay **focused** when answering questions. You want to be able to clearly explain the SITUATION, TASK, ACTION, and RESULT when asked a behavioural interview question. It's important to be **honest** with your answers.

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## Listen and Stay on Task.

It's important to **listen** to the interviewer - they are giving you important information, either directly or indirectly. After you hear a question, take a **moment** to think about your answer before answering! It's important to be **clear** and **concise** - avoid rambling and speaking without a clear vision.

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## Have the Right Attitude.

When questions are being asked, show **confidence**, **professionalism**, and **modesty**. Attitude can play a key role in your interview success.

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## Show Who You Are!

Be **authentic** and remember to **relax**. Be confident in the skills and qualities you bring to the table. Be **excited** to share your experience and let your **personality** shine through!

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## Have Questions Prepared for the Hiring Manager.

It's important for you to investigate if this opportunity is right for you as well. Asking questions allows you to get **more information** about the position, team, or organisation!